

Thirsk Community Primary School



Governor Strategic Planning Session

Creating an inspiring learning community, which allows every person to thrive, achieve their full potential and shape a brighter future.

Be Ambitious

Be Compassionate

Be Inclusive

Introduction

Thirsk Community Primary School Governing Body has many responsibilities including setting the strategic direction for the school.

Working alongside the Headteacher, School Staff, Children, Parents, and other Key Stakeholders we have devised a one-year, three-year and five-year plan with the following three goals:

1. To provide an inclusive and ambitious curriculum allowing all children to reach their full potential,
2. To enhance educational excellence and leadership at our primary school,
3. To increase our presence within the community becoming the 'first school of choice.'

The following strategy planning document explores what each goal aims to do and will have an actions table assigned. All actions identified will thread through into operational documents produced by the Head Teacher like the School Improvement Plan.

Delivering on these goals will be key in achieving our vision ensuring we create an inspiring community of learning allowing every person to achieve their full potential.



Goal 1: To provide an inclusive and ambitious curriculum allowing all children to reach their full potential.

1. Curriculum Development:

- **Objective:** Design and deliver the national curriculum that caters to diverse learning needs and promotes high achievement.
- **Strategies:**
 - Integrate differentiated instruction techniques to address various learning styles and abilities.
 - Include a wide range of subjects and extracurricular activities to foster holistic development.
 - Regularly update the curriculum to incorporate the latest educational research and best practices.

2. Teacher Training and Support:

- **Objective:** Equip teachers with the skills and resources to deliver an inclusive and ambitious curriculum.
- **Strategies:**
 - Provide ongoing professional development focused on inclusive education and advanced teaching methods.
 - Create a support network for teachers to share resources, strategies, and experiences.

- Encourage collaboration between teachers to develop interdisciplinary projects and activities.

3. Pupil Support Services:

- **Objective:** Ensure all pupils have access to the support they need to succeed.
- **Strategies:**
 - Implement individualised education plans (IEPs) for pupils with special educational needs including those with Educational Health Care Plans (EHCPs).
 - Offer tutoring and mentoring programs to assist pupils who need additional help.
 - Provide access to counselling and mental health services to support students' well-being.

4. Parental and Community Involvement:

- **Objective:** Engage parents and the community in the educational process.
- **Strategies:**
 - Organise workshops and informational sessions for parents on supporting their children's education.
 - Foster partnerships with local organizations to provide additional learning opportunities and resources.
 - Encourage parents to participate in school activities and decision-making processes.

By focusing on these strategies, the primary school can create an inclusive and ambitious curriculum that empowers all children to reach their full potential.

Goal 2: To enhance educational excellence and leadership at our primary school.

1. Excellent Teaching:

- **Objective:** Foster a culture of continuous improvement in teaching practices.
- **Strategies:**
 - Implement regular professional development workshops focused on innovative teaching methods.
 - Encourage peer observations and feedback sessions to share best practices.
 - Integrate technology effectively into the classroom to enhance learning experiences.

2. Senior Leadership:

- **Objective:** Strengthen leadership skills and strategic planning among senior leaders.
- **Strategies:**
 - Conduct leadership training programmes and workshops.
 - Develop a mentorship programme where experienced leaders guide emerging leaders.
 - Set clear, measurable goals for school improvement and regularly review progress.

3. All Staff:

- **Objective:** Promote a collaborative and supportive work environment for all staff members.
- **Strategies:**
 - Organise team-building activities and staff wellness programs.
 - Establish open communication channels for staff to voice concerns and suggestions.
 - Recognise and celebrate staff achievements and contributions regularly.

By focusing on these goals, the primary school can create a thriving educational environment that benefits both students and staff.

Goal 3: To increase our presence within the community becoming the 'first school of choice'.

1. Community Engagement:

- **Objective:** Build strong relationships with the local community.
- **Strategies:**
 - Host regular community events such as open houses, cultural festivals, and sports days.
 - Partner with local businesses and organisations for sponsorships and collaborative projects.
 - Establish a community advisory board to gather input and feedback from residents.

2. Marketing and Communication:

- **Objective:** Enhance the school's visibility and reputation.
- **Strategies:**
 - Develop a comprehensive marketing plan that includes social media, local media, and school newsletters.
 - Highlight student achievements, school programs, and success stories through various communication channels.

- Create a user-friendly website with up-to-date information and resources for parents and the community.

3. Academic and Extracurricular Excellence:

- **Objective:** Offer high-quality programs that attract families.
- **Strategies:**
 - Introduce innovative academic programs and extracurricular activities that cater to diverse interests and talents.
 - Ensure high standards of teaching and learning through continuous professional development for staff.
 - Promote a safe and inclusive school environment that supports student well-being and success.

4. Parental Involvement:

- **Objective:** Foster strong partnerships with parents.
- **Strategies:**
 - Organise regular parent-teacher meetings, workshops, and volunteer opportunities.
 - Create parent committees to involve them in school decision-making processes.
 - Provide resources and support to help parents engage in their children's education.

By focusing on these strategies, the school can increase its presence within the community and become the 'first school of choice' for families.